

# Austin Health Position Description



## Position Title: Music Therapist Grade 2

Classification:	Music Therapist Grade 2
Business Unit/ Department:	Wellness and Supportive Care, Medical and Cancer Division
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021 - 2024
Employment Type:	Fixed-Term Part-Time
Hours per week:	16 hours - 2 days per week
Reports to:	Operations Manager, Wellness and Supportive Care
Direct Reports:	N/A
Date:	September 2024

## About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviours, practices and

mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au/about-us)

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

## Position Purpose

The role includes provision of music therapy to patients and families from a patient-centered interdisciplinary model. This is informed by a evidence-informed framework that embraces holistic and creative focused interventions with patients across their cancer experience. The role is a clinical role providing both individual and group interventions as well as student supervision and education.

## About Cancer Services

### **Medical and Cancer Services Division**

The Medical and Cancer Division is one of four CSU's within the Operations Directorate of Austin Health. The CSU's clinical services operate across all three Austin Health campuses and Ballarat Health Services (BHS) within the Ballarat Regional Integrated Cancer Centre (BRICC) and comprise a complex range of national, state-wide organisational wide and specialty clinical services.

### **Cancer Services**

Austin Health is one of the largest cancer service providers in Victoria. A complete range of services are delivered to patients and their families, including medical oncology, clinical haematology, radiation oncology (Austin Health and BHS), cancer genetics, palliative care, wellness and supportive care programs, an active volunteer program and specialist cancer surgery (managed via a separate CSU). These are all provided in an environment that integrates research, teaching and training.

All Austin Health metropolitan-based Cancer Services are now delivered within the Olivia Newton-John Cancer & Wellness Centre (ONJ Centre) at the Austin Hospital. This state-of-the-art facility provides a new model of individualised cancer care for patients and their families.

Clinical Services are provided in a range of inpatient and ambulatory settings. Inpatient services include an acute oncology/clinical haematology ward, an oncology/surgical oncology ward and a palliative care ward. Ambulatory services include Radiation Oncology, Day Oncology, Apheresis, and multidisciplinary cancer clinics.

### **Wellness and Supportive Care, Cancer Services**

The integrated model of multidisciplinary care within Cancer Services relies on a dynamic, appropriately qualified, and skilled team to support patients undergoing care in

both the Inpatient and Ambulatory settings, with a key focus on Integrated Wellness and Supportive Care.

### **Arts in Health Care**

This is part of the integrated multidisciplinary care within Cancer Services and is an integral part of the Wellness and Supportive care model. The program focuses on enabling the process of meaning making through creative interventions to help patients and families make sense of their experiences. Creativity is at the heart of the program, and it is fundamental to human experience, identity, and personal narratives.

## **Purpose and Accountabilities**

### **Role Specific:**

The successful music therapist must have the ability to work within a multidisciplinary context and will need to demonstrate experience in planning and delivering appropriate evidence-based music therapy interventions and supports to patients and carers in oncology settings. This clinical-focused role works across both inpatients and outpatients settings.

The position involves:

- Planning and delivering tailored, high quality music therapy services to cancer patients and their carers individually or in groups
- Participating in Wellness and Supportive Care team activities including attending meetings, assisting in generating referrals and performing service evaluations.
- Participating in, and contributing to relevant multidisciplinary team meetings
- Delivering in service education to ward staff and clinical teams to educate, generate referrals and provide engagement and connection
- Contributing to quality projects within the service
- Supervision of music therapy students
- Participating in regular supervision and performance development
- Accepting responsibility for professional development through review of own performance and identification of learning opportunities.
- Assisting in the coordination of external performances for festive periods including fundraising events

### **All Employees:**

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse) OPPIC
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

## Selection Criteria

### Essential Knowledge and skills:

- A commitment to Austin Health values: Our actions show we care; We bring our best; Together we achieve; We shape the future.
- An approved degree in Music Therapy or post graduate degree in Music Therapy.
- Current registration with the Australian Music Therapy Association.
- Minimum three years clinical experience as a Music Therapist
- Specialist knowledge and experience in Oncology
- Ability to undertake assessment of clients' needs and priorities to aid development of appropriate music therapy interventions and supports; and refer to other programs and supports as required.
- Ability to prioritise workloads, work independently and within a multidisciplinary team environment.
- Demonstrated high level of organisational and excellent time management skills.
- Willingness to learn and be mentored by senior staff.
- Facilitate group programs for clients either independently or in conjunction with other specialist professionals.
- Must be a team player with the ability to work closely and collaboratively with medical, nursing, and allied health staff to improve patient outcomes.
- Demonstrate the ability to sing, and play at least one accompanying instrument (piano, guitar, and percussion).
- The ability to play a second instrument (orchestral or accompanying) will be an advantage.
- Excellent communication and interpersonal skills
- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management

### Desirable but not essential:

- Interest or experience in quality activities and/or program development
- Experience in using technology applications in music therapy

## General Information

### **Austin Health is a Child Safe Environment**

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

### **Equal Opportunity Employer**

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aborigineemployment/>

## Document Review Agreement

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	